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**RULE BOOK FOR RECRUITMENT OF ASSISTANT ENGINEER(Gen.) ON REGULAR BASIS**  
**No .CE(HR&A)/Recruit./ 2018 /453** **Date 01-02-2018**

**Rule Book**

M.P. Power Generating Company Limited (MPPGCL), a successor power generating company of erstwhile M.P. State Electricity Board (MPSEB), is having its Thermal and Hydel Power Stations located at various places in the State of Madhya Pradesh. The Company intends to induct Assistant Engineer (Gen.), for the existing and upcoming Thermal and Hydel Power Stations of the company.

**1. No. of Posts:-**

POST	DISCIPLINE	NO. OF POSTS				
		UR	SC	ST	OBC	Total
Assistant Engineer (Gen.)	Mechanical	15	4	6	5	30
	Electrical	5	2	2	1	10
	Electronics	5	2	2	1	10
	<b>Total</b>	<b>25</b>	<b>8</b>	<b>10</b>	<b>7</b>	<b>50</b>

**2. RESERVATION:**

The reservation of posts meant for SC/ST/OBC (non creamy layer only) / PD (Orthopedically/Hearing Impaired Handicapped only)/ Women candidates and candidates belonging to project affected families as rehabilitated consequent to land acquisition in Shri Singhaji Thermal Power Project, Khandwa shall be applicable only for the candidates having Madhya Pradesh domicile. The SC/ST/OBC/PD/Women candidates of other state domicile shall be considered against unreserved posts.

The horizontal distribution for PD candidates (Orthopedically Handicapped & Hearing impaired only) shall be considered for the above post of Assistant Engineer (Gen.), as per Energy Department, Govt. of M.P. Gazette Notification No. 26 dated 19.01.2015.

POST	*OH	*HI
Assistant Engineer (Gen.)	1	1

\* OH- Orthopedically Handicapped HI- Hearing Impaired

**05 number of posts of the total post advertised shall be reserved for candidates belonging to project affected families as rehabilitated consequent to land acquisition in Shri Singaji Thermal Power Project, Khandwa.**

The women reservation shall be 33% (Thirty Three Percent) and the said reservation shall **be horizontal & compartment wise** as per Madhya Pradesh Government Gazette Notification No.454 Bhopal dated 17.11.15

POST	DISCIPLINE	NO. OF POSTS RESERVED FOR WOMEN				
		UR	SC	ST	OBC	Total
<b>Assistant Engineer (Gen.)</b>	<b>Mechanical</b>	5	1	2	2	10
	<b>Electrical</b>	1	1	1	0	3
	<b>Electronics</b>	2	1	1	0	4
	<b>Total</b>	<b>8</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>17</b>

- The provisions of reservation as per Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Janjatiyon aur Anya picharavarg ke liye Arakshan) Adhiniyam 1994 and the rules made there under shall be complied with.
- The reservation of position shall be applicable only for the candidates having caste certificate issued by SDO(R) of Madhya Pradesh State.
- The candidates of OBC category have to submit income certificate of last three years income of their parents issued by Tahsildar in the current financial year

### 3. MINIMUM EDUCATIONAL QUALIFICATION:-

POST	DISCIPLINE	Min % (Aggregate marks)	QUALIFICATION
<b>A.E.(Gen.)</b>	<b>Mechanical</b>	65% or Equivalent CGPA ( UR & OBC)	Full time Regular Engineering Degree in Mechanical / Electrical / Electronics & Instrumentation / Electronics & Telecommunication / Electrical & Electronics from university / institute recognized by UGC / AICTE.
	<b>Electrical</b>		
	<b>Electronics</b>		

There is no minimum percentage marks for candidates belonging to SC,ST,PD candidates having M.P Domicile & project affected families as rehabilitated consequent to land acquisition in Shri Singaji Thermal Power Project, Khandwa. **However they must have passed the required degree.**

The candidate should have qualified GATE (Graduate Aptitude Test in Engineering) in Mechanical / Electrical / Electronics. The GATE score card should be valid as on the last date of submission of online application.

**4(a). AGE LIMIT:**

S. No.	Candidate type	Age limit for applicants having Domicile of M.P. State (As on last date of submission of online Application)	Age limit for applicants of States other than M.P. State (As on last date of submission of online Application)
1.	Minimum Age (Any applicant)	20 Years	20 Years
2.	Maximum Age (Male applicants-unreserved category)	40 Years	35 Years
3.	Maximum Age (applicants- working in Govt./P.S.U.)	45 Years	35 Years
4.	Maximum Age (Reserved category- SC/ST/OBC(Non Creamy)/Ex Serviceman/PD (Ortho& Hearing) /R&R-SSTPP	45 Years	35 Years
5.	Maximum Age Female Applicants-Unreserved Category	45 Years	35 Years

**4(b). AGE RELAXATION:**

Candidates belonging to SC/ST/OBC (Non creamy layer only) / PD categories and Widow/Divorcee lady/Female candidates/ Ex Servicemen/ Candidates working in Govt./PSU having M.P. domicile, and candidates belonging to the project affected families as rehabilitated consequent to land acquisition in Shri Singaji Thermal Power Project, Khandwa shall get relaxation in upper age limit to an extent of five (5) Years. However, in any circumstances total relaxation in age shall be limited to a maximum of five (5) years only. **No age limit is applicable for departmental candidates.**

**5. TRAINING AND STIPEND FOR TRAINEES:**

POST DURING TRAINING PERIOD	Training duration	Stipend (Rs.)
Executive Trainee (Mechanical / Electrical/ Electronics)	1 Year	15600/-

## 6. PAY SCALE AND OTHER ALLOWANCES:

POST DURING TRAINING PERIOD	Appointing Cadre on completion of specified Training	Basic Pay
ET(Mechanical)	Assistant Engineer (Gen.)	56100/-
ET (Electrical)		
ET(Electronics)		

DA, Allowance and other benefits shall also be applicable as per rules. The appointed Officers will be eligible for the New Pension Scheme (NPS) as per rules.

## 7. SERVICE AGREEMENT CUM SURETY BOND:

The Executive Trainees shall have to execute a Service Agreement cum Surety Bond to successfully complete the prescribed training (i.e. One Year) and thereafter to serve the Company for the specified period (i.e. five years), failing which a sum towards the cost of training and other overhead expenses in terms of the Bond shall be paid to the MPPGCL.

The Bond period & Bond amount on account of breach of agreement is as mentioned below:

POST	Bond Period (Years)	Bond Amount (Rs.)
Assistant Engineer (Generation)	5 (after successful completion of training period )	2,00,000/-

## 8. GENERAL CONDITIONS:

- (i) Only Indian Nationals need apply.
- (ii) Number of posts are subject to change as per requirements of MPPGCL.
- (iii) One candidate can apply against one post only. Multiple application forms shall be summarily rejected.
- (iv) Candidates working in the Government/Semi-Government/Public Sector, satisfying the eligibility criteria of education and age shall have to produce N.O.C. from their present employer at the time of interview, failing which they shall not be permitted to appear for the interview.
- (v) Working employees of MPPGCL may also apply as per eligibility criteria as departmental candidates.
- (vi) SC, ST, OBC (non creamy layer only), PD candidates, Ex-Serviceman and women candidate seeking reservation should submit a valid copy of the caste certificate, disability Certificate, discharge certificate, domicile certificate of M.P., as per existing rules of Govt. of M.P., in the prescribed format, at the time of interview.
- (vii) The Candidate must possess sound health. The PD candidates will be considered only against the posts reserved for them.
- (viii) The minimum degree of disability for PD candidates to be eligible would be 40%.
- (ix) Preference shall be given to the eligible candidates belonging to the rehabilitated families on account of land acquisition for SSTPP, Khandwa under R&R policy.
- (x) The candidates must produce original documents / certificates at the time of personal interview in support of their qualification for verification.

- (xi) MPPGCL reserves the right to either cancel partial or whole recruitment process in respect of all in any stage at any time without assigning any reason thereof. No liability in this regard shall be borne by MPPGCL.
- (xii) MPPGCL reserves the right to either cancel any or all applications at any stage at any time without assigning any reason whatsoever.
- (xiii) In case of any dispute, the decision of the MPPGCL shall be binding and final for all practical purposes.
- (xiv) The jurisdiction of Jabalpur Courts only shall be applicable for all matters of dispute.
- (xv) Only SC/ ST/OBC(Non Creamy Layer)/PD candidates shall be reimbursed II-Class Sleeper Rail/ Bus fare (Only for one side) by the shortest route for appearing in the personal interview (as per rule) limited to the distance of the test centre from the address for communication mentioned in their applications or from where they have actually performed the journey, whichever is minimum, on submission of original ticket.
- (xvi) Candidates having a third child born on or after 26.01.2001 are not eligible to apply.
- (xvii) Candidate must read the advertisement thoroughly before applying for the post.

## 9. SELECTION PROCESS:

Candidate can only apply Online through MP Online portal. The short listing of candidates will be done on the basis of requisite qualification and **VALID GATE SCORE CARD**, valid as on the last date of submission of online application in Mechanical/ Electrical / Electronics. The shortlisted candidates will be called for Personal interview at Jabalpur. **The exact date of the interview shall be communicated to the candidates through admit card, to be downloaded from M.P. online (www.mponline.gov.in) website only.** The Merit List will be prepared by MP Online Limited on the basis of valid GATE score-card for this purpose.

### (a) Weightage of Marks:-

S.No	Selection Process	Weightage of Marks
1.	GATE Score	80 %
2.	Interview	20 %

### (b) Preparation of Merit list:-

The selection process shall consist of Scrutiny of Applications, document verification and Personal interview of shortlisted candidates. The final merit list of the candidates will be prepared category wise in the order of total marks obtained by them in GATE exam and interview jointly.

While preparing Final Merit list, in case two or more candidates obtain same marks, the candidate with higher Valid GATE Score shall be given priority in the Merit. If the marks secured by two or more candidates are same in the Valid GATE score card too, selection will be based on date of birth in descending order i.e. older candidate will be placed above than the other one.

**The reserved category candidates selected in merit availing relax standard shall be considered against vacancy of the respective category.** The MPPGCL shall operate the panel for selection up to the qualifying marks, only, as per the advertised posts or as per the requirement, at the time of operating the panel.

While preparing merit lists / qualifying lists, reserved category candidates who will be qualifying on the same standards as applied to General category candidates and who will be appearing in the merit list of unreserved category will be adjusted against unreserved point of the reservation roster.

## 10. TENTATIVE SCHEDULE:

S.No	Activity	Date
1	Commencement of registration of candidates applications	07/02/2018
2	Last date for online registration of applications by the candidates	26/02/2018

\*The above dates may change as per requirement of MPPGCL.

## 11. HOW TO APPLY: -

- (a) Candidate can apply directly through MP Online ([www.mponline.gov.in](http://www.mponline.gov.in)) only or using the Link provided on MPPGCL's website ([www.mppgcl.mp.gov.in](http://www.mppgcl.mp.gov.in)).
- (b) The following scanned copy of documents along with application shall have to be uploaded by the candidates:-
1. GATE Score card, Valid as on the last date of submission of online application.
  2. Date of Birth Certificate or High School Examination Mark sheet/ Certificate in support of Date of Birth.
  3. Final Semester Mark sheet of B.E./B.Tech degree issued from University/ Institute recognized by UGC/AICTE.
  4. Caste Certificate issued by the competent authority in prescribed format.
  5. M.P. Domicile Certificate issued by the competent authority.
  6. PD (Orthopedically / Hearing Impairment) Certificate.
  7. Photo Identity Proof.
  8. Recent Photograph & Signature of candidate.
  9. Candidates belonging to Project affected families as rehabilitated consequent to land acquisition in Shri Singaji Thermal Power Project, Khandwa will have to upload the Land Acquisition certificate issued by **competent authority**.

## 12. APPLICATION FEE & OTHER CHARGES

Non refundable Application fees (inclusive of portal charges) plus GST for Unreserved /OBC candidates shall be Rs.1118/- and for SC/ST/PD candidates having MP Domicile, it shall be Rs.718/- only.

## 13. IMPORTANT:

**It is in the interest of the candidates to visit official website of MP Online/MPPGCL regularly and note the updates/notices related to the recruitment process. The MPPGCL/MP Online does not owe any responsibility in this regard, if candidates fails to note latest updates, no claims shall be entertained. Further, the candidates should fill the correct form in every respect and nothing should be concealed or withheld by them.**

If any information furnished is found false at any time, their candidature/ appointment will be cancelled without any notice and legal action will be taken accordingly.

**Note:-Any amendment by Govt./Company in regard to pay scale, service rules and other terms and conditions in future shall be part of above recruitment process and shall be binding on the candidates.**

Sd/-  
(A.K. Nema)  
CHIEF ENGINEER(HR&A)  
MPPGCL::JABALPUR